# SAP NetWeaver Process Orchestration

Case: "Flexible workforce"



## Agenda

- > Introduction
- Case approach
  - BPM Methodology
  - Architecture
- > Demo
  - Scenario
  - > (Live) demo
  - > Implementation details
- > Outlook and future direction



## **BPM Methodology**

Business Process Management (BPM) is a management discipline that requires organizations to shift to process-centric thinking, and to reduce their reliance on traditional territorial and functional structures.

BPM requires and enables organizations to manage the complete revision cycles of their processes, from process design to monitoring and optimization, and to change them more frequently to adjust to changing circumstances.

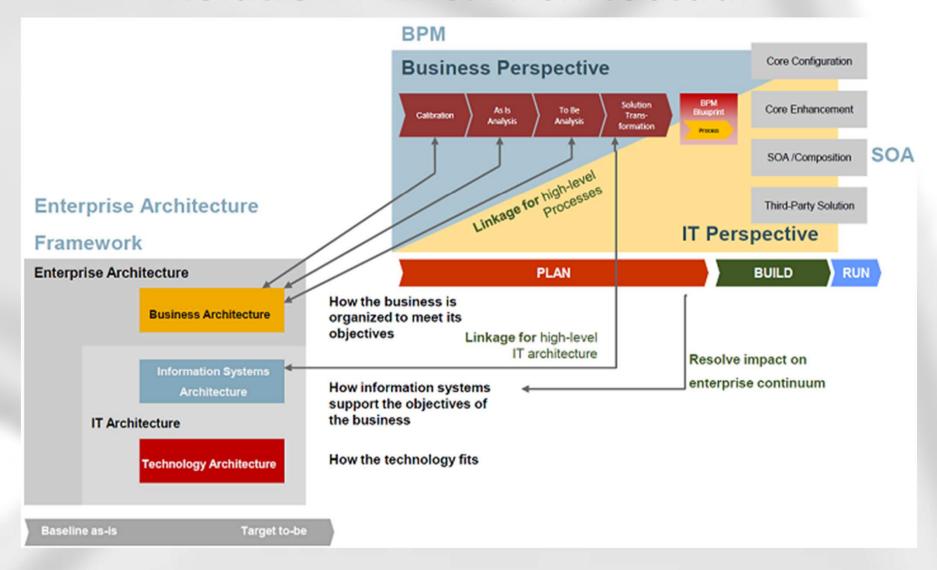
The development of BPM technologies is enabling business managers to abstract process flows and rules from the underlying applications and infrastructure, and to change them directly.

BPM is neither a technology nor an updated version of BPR. It is an IT-enabled management discipline. It represents a fundamental change in how business manage and run their processes

Source: Gartner



## Relatie BPM & Architectuur



Source: Mark von Rosing



## Callibration

- The goal of the calibration phase is to clarify project goals and to select the processes to be analyzed in detail on those project goals
- A systematically conducted calibration phase helps the customer to economize on time and money by concentrating on the most promising processes
- A carefully conducted calibration phase can be one of the main reasons for customer satisfaction as project results are reached with low effort





## Callibration – typical structure

Typical Timeframe

Method

Result

General remarks

Start End Interviews Desktop research, Desktop research Prioritize and Interviews head of head of customer interviews Sian-off customer interviews choose departments head of departments. head of departments. departments processes for on project process experts: process experts: optimization on processes for detailed goals high level process map Identify relevant processes analysis Clarified High level process Set of processes Customer Processes Signed project impression identified for document map goals which detailed with identified processes to analysis be analyzed processes in detail

- · Even in complex BPM projects a high level calibration phase should be finished in one week
- Depending on scope of the project the identification of the relevant processes for detailed analysis based on clearly defined project goals can be very complex (e.g. assigning costs to processes, ...)
- · In most customer companies high level process maps are available



## As-Is analysis

- The goal of the As Is Analysis is to understand business reality, to understand weaknesses and develop first solution ideas
- The description of business reality/mapping of business processes is not a goal in itself. Apart from process and landscape documentation projects customers don't want to pay for the description of As Is processes but for the description and documentation of optimal To Be processes
- To understand Business reality is a precondition for later process optimization.

  The customer has to be convinced that he has to invest in an As Is Analysis but based on a carefully conducted calibration



## As-Is typical structure

**Fimeframe Fypical** 

Proceeding

Result

General remarks

Start End

Desktop Research Process documents

Interviews/ workshop head of departments

Interviews Process owners/experts

Workshop Process mapping

Refinement and correction (Follow-up)

Sian-off

First First impression validation and on process impression of flow and process flow deficiencies and deficiencies

Prefilled RACL Process flow, organizational units validation of deficiencies

Analysis of flow, organizational and agreed by units. system- support, deficiencies. filled RACL

RACI corrected workshop participants Deficiency analysis

Signed document or steering committee presentation

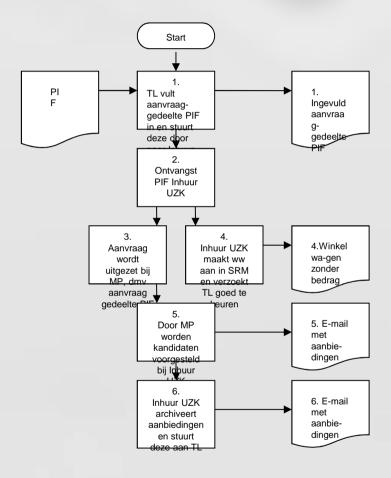
- In smaller projects (level of detail max. level 3 or only one level 1 process in scope) the As Is analysis can be finished in 2 weeks
- In bigger projects (higher level of detail or more than one level 1 processes in scope) 2 week As Is Analysis is done for every level 1 process in scope
- In complex customer situations separate workshops for process flow analysis, analysis of weaknesses, and system support can be done

As Is analysis is not an end in itself

Customer don't want As Is documentations



## As-Is case result





## As-Is – case result

Business Process																
Core Prozess (from					Dat	te										
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Process Identifier					Aut	thor	/Co	ntrib	outo	r						
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	2	Kandidaatprofiel en opdrachtomschrijving	Beoordelen en aanvullen aanvraag	Complete aanvaag			×					×				
	3	Complete aanvraag	Aanmaken kale aanvraag tot bestelling	Kale aanvraag tot bestelling			×					×				
	4	Complete aanvraag	Aanvragen uitzetten bij uitzendbureau	Kandidaat uitvraging			×					×				
	5	Kale aanvraag tot bestelling	Goedkeuring aanvraag tot bestelling	Goedgekeurde bestelling		×							T			
	5	Kandidaat uitvraging	Voorstellen kandidaten	Lijst met kandidaten				×				×				
	6	Lijst met kandidaten	Beoordelen voorgestelde kandidaten	Geselecteerde kandidaten								×				
	7	Geselecteerde kandidaten	Inplannen intakegesprekken	Geplande gesprekken			×					×				
	8	Geplande gesprekken	Voeren intake gesprekken	Gevoerde intake gesprekken		×	×					×	×			
	9	Gevoerde intake gesprekken	Terugkoppelen resultaten intake gesprekken	Lijst met geschikte kandidaten		×						×	T			
	10	Lijst met geschikte kandidaten	Verzoek tot inhuur kandidaten	Verstuurd inhuur verzoek		V	×					×				
	11	Inhuur verzoek	Verwerken en bevestigen ingehuurde kandidaten	E-mail met Nadere Overeenkomst & bijlagen		×						×				
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	15	Ingevuld instroomformulier	Goedkeuren/aanwillen instroomformulier	Ingevuld instroomformulier		×						×				
	16	Ingevuld instroomformulier	Verwerken HR stamdata externe medewerker	Opgevoerde medewerker in HR administratie					X			×				
	17	E-mail met Nadere Overeenkomst &	Aanvullen aanvraag tot bestelling en	Inkooporder			X					×				

omzetten tot inkooporder



## As-Is – case result

"Verschillende formulieren in omloop"

	kadaster	Aanvraag inhuu (inclusief PIF)	ır uitzendkracht JRIM
Services Interne Services		Blad 1 van 2	
		In te v EIC ticketnummer	Afhandeling administrati
		Formatienummer	Verwerken in maand
		Sapnummer	verwerken in maand

Services Interne Services	kadaster	Aanvraag ir (incl. PIF) <sup>Blad</sup> 1 van 2	nhuur Externen
Aanvraaggedeelte van dit formulier volledi Aanvrager SRM -> dit formulier toevoegen Opmerking t.b.v. aanvrager SRM: Indien e	aan winkelwagen.	EIC ticketnr. SAPnr. Accorderen uren naar inhuur.uzk@kadaster.nl	Afhandeling administratie or de personeelsadministratie
<u>Aanvraaggedeelte</u>			
Gegevens leidinggevende			
* Naam	1	Vervanger leidinggevende	1
* Oganisatorische eenheid/ Afdeling	1	Naam PMA	1
Telefoonnummer	/	* Kostenplaats afdeling	1

"papieren procedures"

"handmatig proces"



## To-Be analysis

- The goal of the To Be process design is to define and document optimal To Be processes. All identified weaknesses with high priority should be eliminated
- The documentation of optimal To Be processes should include process flows, the underlying organizational structure and optimal system support (after the implementation phase). Additionally job descriptions, process stand
- (after the implementation phase). Additionally job descriptions, process standards, and the calculation of the optimization potential could be part of the documentation
- The implementation of documented To Be processes should be planned A controlling of implementation success must be possible.



## To-Be typical structure

Proceeding

General remarks

Start End Development of Definition of To Definition of Calculation solution concepts Be processes new organizational of optimization Desktop research Interviews, workstructure potential interviews to discuss shop each Interviews and and agree solution concept workshops Optimization New organizational Solutions concepts To Be processes potential structure defined each weakness documented calculated cluster

- In smaller projects solution concepts could be directly transferred to To Be processes on lowest process level
- In bigger projects the definition of To Be processes on the basis of solution concepts could be very complex and resource intensive
- The definition of organizational change base on process optimization often needs political action and works council integration. Change management measures should be planned during To Be process design



## To-Be results

Value Realization – Update Business Case based on Final Business **Blueprint** 

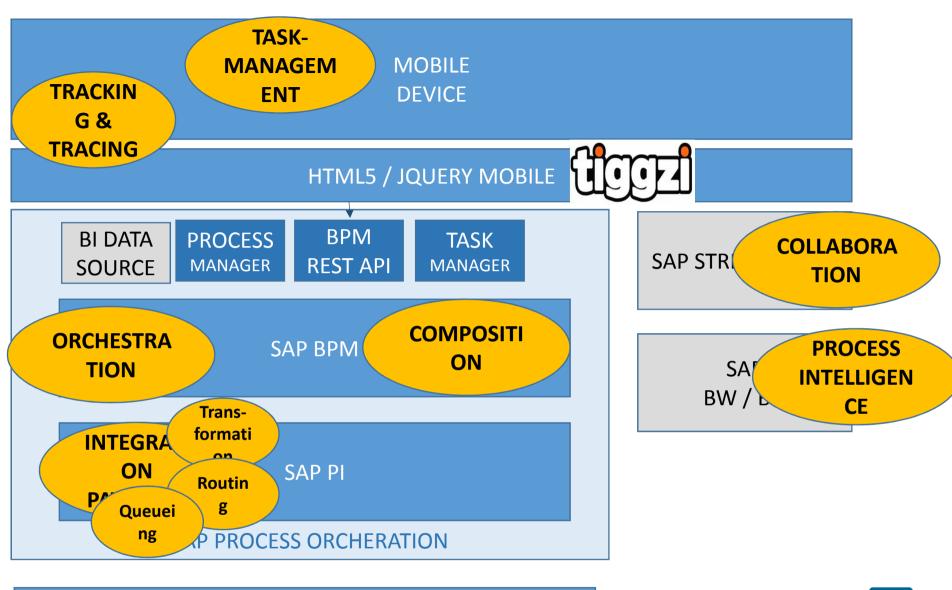
				LVAM	CXAMPLE	
	Process	Value Driver	Financial KPI	\$4.9M		
	Procurement	Improve Indirect Annual Savings	Avg. Annual Savings (Indirect)	\$3.3M	\$6.6M	
Reduce	Procurement	Reduce Indirect Maverick Spend	Maverick Spend (%)	\$1.1M	\$1.6M	
SG&A	Procurement	Improve Transactional FTE Efficiency	FTEs per billion spend	\$0.4M	\$0.8M	
	Finance	Standardize financial reports	Cost of Finance analytics as % of SG&A	\$0.1	\$0.2	
	Process	Value Driver	Financial KPI			
Reduce COGS	Manufactur.	Improve Manufacturing Yield & Quality	Mfgr. Cost as % of COGS			
	Procurement	Reduce Direct Material Spend	Direct Spend as a % COGS			
Reduce	Process	Value Driver	Financial KPI			
Working Capital	Sales & Ops Planning	Reduced Finished Goods Inventory	Days in Inventory			
Increase	Process	Value Driver	Financial KPI			
Revenue Growth	Cust. Service	Reduced # of disputes/write-offs	Days in Inventory			

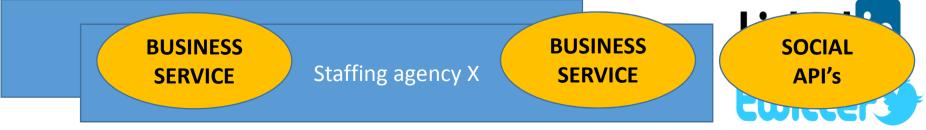


## ASAP 8









## Process orchestration

"Een blik onder de motorkap"



## Case "Flexible workforce"

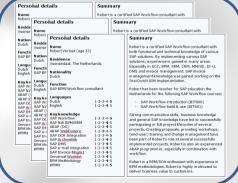
Inhuur (vaste/tijdelijke) medewerkers















## Demo scenario

Inhuur (vaste/tijdelijke) medewerkers







Inkoop verrijkt aanvraag



Aanvraag wordt naar recruitement agency verstuurd

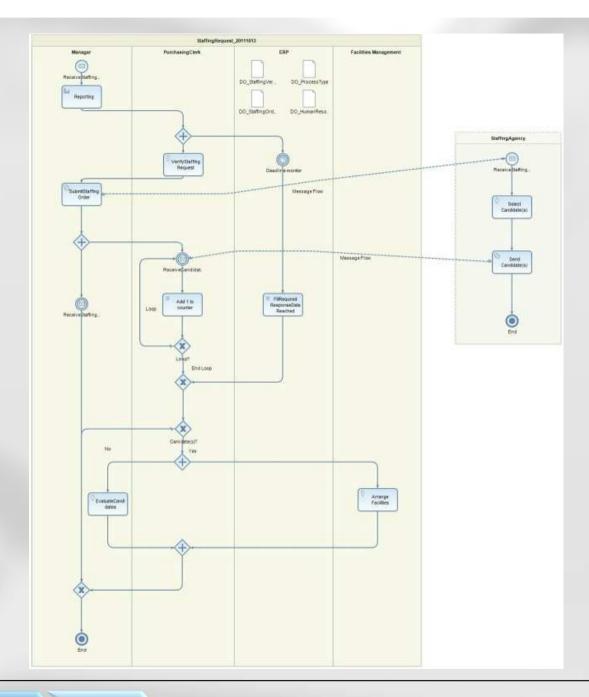




 Manager beoordeeld aangeboden kandidaten



#### Demo





## Android app screenshots





### **SAP NetWeaver Business Process Management**

Product road map overview - key themes and capabilities

#### **Business User Experience**

- Collaborate Process Modeling and Task Collaboration via cloud
- BPMN 2.0 model exchange via import/export
- Mobile access to tasks via API
- New BPM inbox

#### Process Orchestration

- Java-only PI & BPM installation option
- Support for XI 3.0 connectivity
- Reuse of PI mappings
- BPM for high-volume scenarios

#### **Business Process Blueprinting**

- Extend standard SAP processes
- Link business scenario to executable process model

### Today

EHP1 for SAP NW 7.3 (SP04)

#### **Custom Task Uls**

- Build task UIs with any UI technology
- Enable task notifications for mobile devices

#### **BPM Analytics**

- Standard dashboards for process administrators
- API access to instance data for process reporting

#### Monitoring and Operations

- · Functional improvements in NWA
- End-to-end message monitoring for Process Orchestration scenarios
- Integration with SAP Solution Manager

#### BPM Capabilities on HANA

- Tasks, checklists and simple workflows natively in HANA
- Business Rules on HANA (Decision Support)

#### Process Orchestration

- Improved developer productivity
- Extending process visibility to integration scenarios

#### Intelligent Processes

- Operational insight affect business rules, driving processes to desired result
- Provide process participants with context information for optimal decisions

#### Planned Innovations

**Future Direction** 

This is the current state of planning and may be changed by SAP at any time.



## EHP1 for SAP NetWeaver 7.3 (SP04)

**Business User Experience** 

Collaborate with business experts on process models, and provide end users with easy

access to their tasks.

#### Collaborate Process Modeling and Task Collaboration

- Import process models from the new Process Modeling Tool in SAP StreamWork
- Create StreamWork activity directly from BPM task

#### Access to tasks via API

- Retrieve task instances via Java API
- Support for pagination
- · Execute task actions like complete or delegate

#### **New BPM Inbox**

- Built with SAP UI5
- Easy filtering based on task status, date and task name

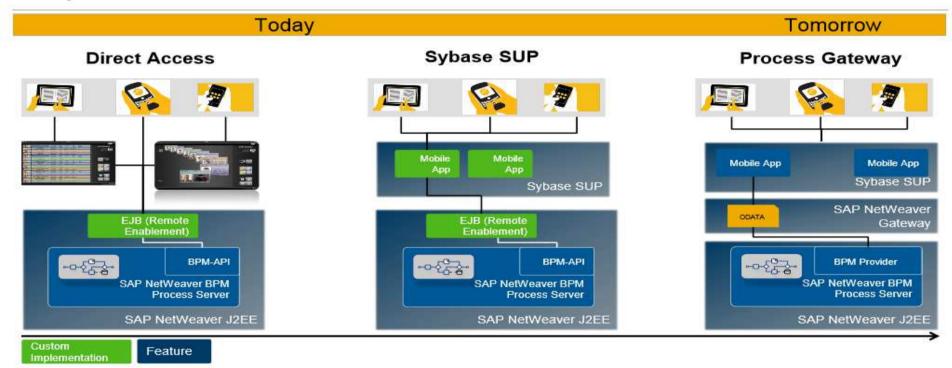


### Solution today



### SAP NetWeaver BPM - Mobile Options

Today and Tomorrow





## EHP1 for SAP NetWeaver 7.3 (SP04)

**Process Orchestration** 

### Build integration-centric processes with the new Process Orchestration solution.

#### PI and BPM on a single Java instance

- New java-only installation option for Process Orchestration
- Reliable connectivity for message exchange using the XI 3.0 protocol
- Call PI mappings from BPM process
- Module to persist large messages ("Claim Check Pattern")
- Documentation for integration-centric process patterns\*

#### BPM in high-volume scenarios

- · Asynchronous message processing via persisted queues
- Improved reliability in high-volume, clustered environments
- Almost linear scalability



\*To be published via SCN

### Solution today



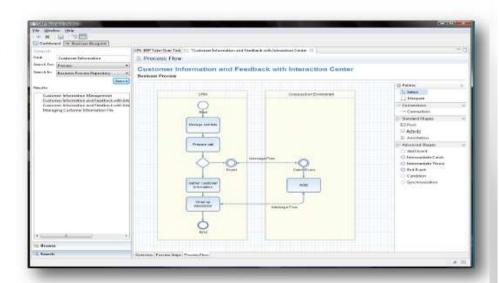
## EHP1 for SAP NetWeaver 7.3 (SP04)

**Business Process Blueprinting** 

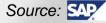
Seamlessly extend core processes documented in SAP Solution Manager.

#### Integration with Business Process Blueprinting

- Search and browse business blueprints (SAP's business process reference content stored in Solution Manager) directly from NetWeaver Developer Studio
- Create process extensions directly from business blueprint
- Link business-level view to implemented process model
- Store process documentation in Solution Manager



### Solution today





### Planned innovations

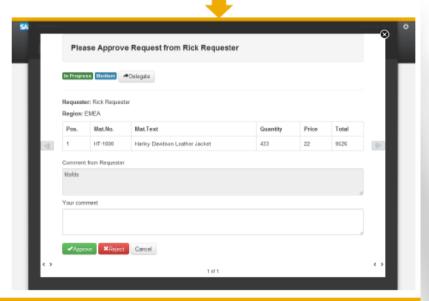
Custom Task UI

Use SAP UI5 or any other web UI technology to build task UIs for BPN

## Accept / Rajact

#### **Custom UI option**

- · Choose custom UI component for task definition
- · Define task input, output and fault messages
- · Define URL for runtime invocation
- · Task Instance ID is automatically passed as HTTP argument
- Use Java API to retrieve task details and complete task
- Provide UIs that are optimized for mobile devices



#### **Planned Innovations**

This is the current state of planning and may be changed by SAP at any time.



### Planned innovations

**BPM Analytics** 

### Provide better insight for business users.

### Standard dashboards for process administrators

- · View processes and task statistics per process definition and status
- Data is restricted per process administrator
- Direct navigation to NWA UIs

#### API access to process and task instance data

- · Get process statistics (e.g. number of tasks in error)
- · Get process and task instances with various filter criteria
- Remote enablement for easy consumption in reporting tools and frameworks



#### **Planned Innovations**

This is the current state of planning and may be changed by SAP at any time.



### Planned innovations

Monitoring and Operations

### Making life easier for technical administrators.

#### **Functional improvements in NWA**

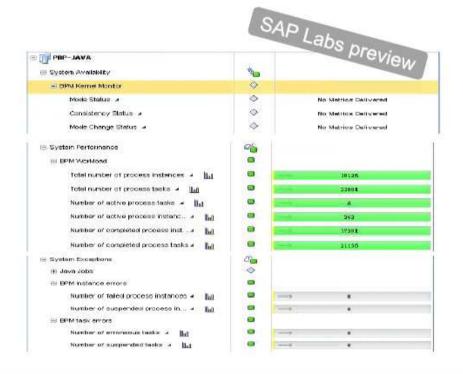
- Suspend processes and fix erroneous context data
- Export process and task instances to spreadsheet
- Direct navigation from error message to log viewer

## End-to-end message monitoring for Process Orchestration scenarios

- View which messages a process instance has received
- View which process instances have received a particular message
- Navigation between BPM Process and PI Message monitor

#### Solution Manager integration

- View key metrics for process instances and tasks
- Get alerts via email or SMS



#### **Planned Innovations**

This is the current state of planning and may be changed by SAP at any time.



## From Insight to Action

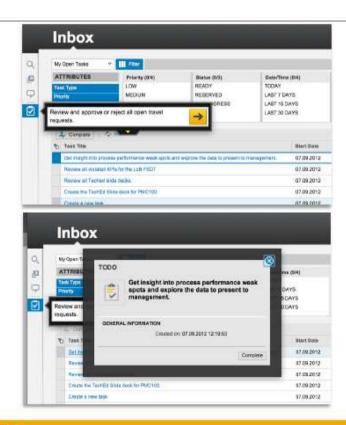
Future direction

### **BPM** capabilities on HANA

- Bringing selected BPM capabilities like task management, business rules or simple workflows to the HANA Platform
- Built as native HANA extensions that can fully leverage the in-memory capabilities and fit seamlessly into the overall HANA life cycle and programming model
- Consumable by any HANA application
- Natively used by SAP Operational Process Intelligence

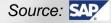






### **Future Direction**

This is the current state of planning and may be changed by SAP at any time.





## Vragen

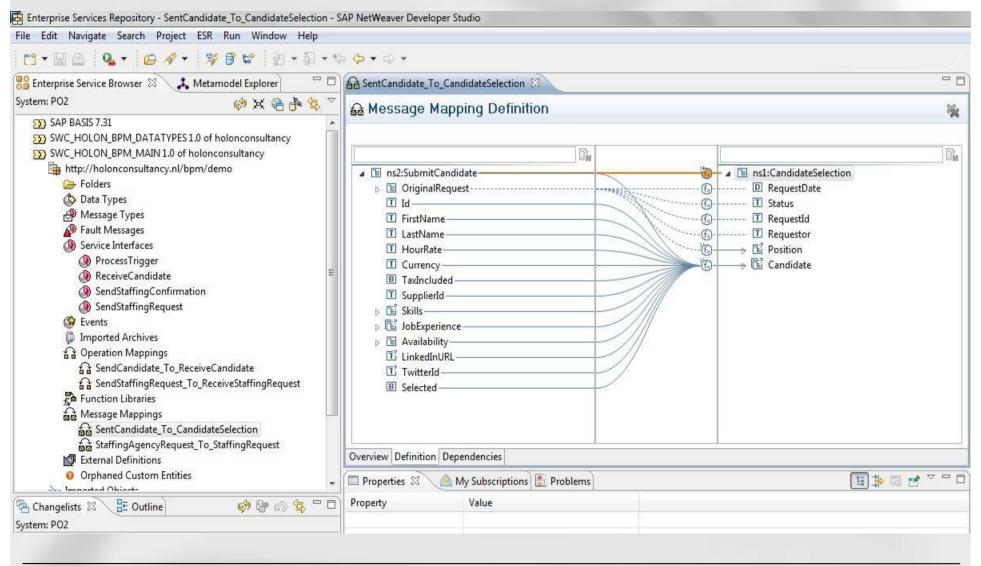




## Back up slides

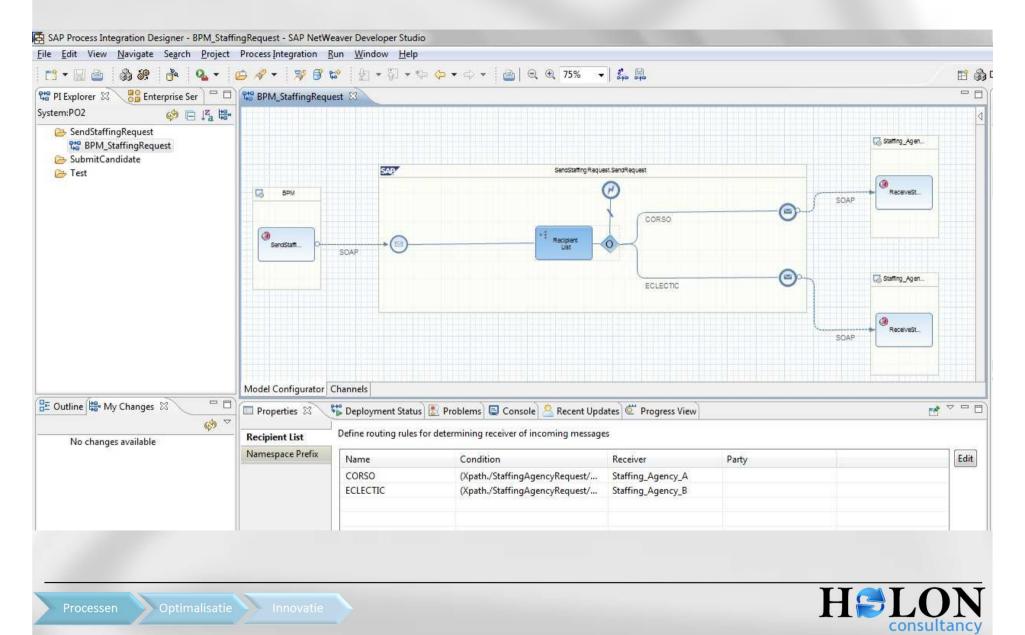


## **NWDS ESR**





## **NWDS** Process Integration Designer



## SAP & SOA

